

# Environmental Policy

Irish Cargo Consolidators are committed to protecting our environment by doing what we can to reduce our impact. We aim to use our commercial strength to put sustainable environmental principles into practice, both within our own operations and through the sharing of good practice with our suppliers.

## Irish Cargo Consolidators Environmental Policy

We aim to apply the principle of sustainable development, meeting the needs of the present without compromising future generations:

- Our company, its directors, officers and employees will at all times comply with all applicable laws and regulations relating to the environment.
- We will develop, maintain and implement policies, procedures and management systems to assess and monitor, on a continuous basis, the environmental impact of our operations.
- All senior management shall be responsible for ensuring compliance with our policy.
- We will incorporate in our environmental practices the best available technology that is economically available.
- We aim to apply the principles of reduction, reuse and recycling to the delivery of our services.
- To minimize our CO2 emissions we are upgrading our truck fleet to Euro 5 engines. These trucks will give the lowest NOx emissions helping us to reduce our impact on the environment. These new engines are well below European requirements enabling us to meet new exclusion zone regulations.
- We will communicate regularly with our stakeholders, including shareholders, staff and customers on matters of environmental policy and practices.

## Climate Change

Irish Cargo Consolidators supports the government's commitments to the Kyoto protocol on climate change. Irish Cargo Consolidators is committed to reducing its energy consumption and emissions of greenhouse gasses responsible for climate change.

## Waste Management & Recycling

Irish Cargo Consolidators is committed to minimizing the amount of waste produced and to recycle it wherever possible.

We have a comprehensive recycling program in place for our own operations comprising of board and plastic balers in our warehouse. These balers enable our staff to segregate packaging waste from other waste and mean that we send no packaging waste to landfill sites. We have made substantial investment in this scheme and we ensure that all our waste contractors are EPA-licensed.

## Recycling & Repackaging

Packaging and crating is a key concern for our customers so we are always looking for ways to minimize packaging. Pallets and reusable containers are always recycled and reused where possible. Our company is fully compliant with the (WEEE) Waste Electrical and Electronic Equipment Directive.

## Disposal of Used Products

We have put arrangements in place with specialist contractors to ensure the environmentally compliant disposal of the florescent light tubes, tyres, batteries, and engine oils that we use in our business.

## Customer Goods Recycling

We have recently established an in-house recycling service for customer product returns and disposals. We can offer a collection and environmental disposal of returned goods and obsolete equipment.

Signed

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Eoin Quimm, Irish Cargo Consolidators  
(Joint Managing Director)

Date

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2<sup>nd</sup> November, 2020